

# Double Disadvantage?

Gender, Informal Job Search and Labor Market  
Outcome among South Korea's Immigrant Workers  
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**Time: November 26 (Mon) 16:30~18:00**

**Venue: Room 960, Bldg.#14,**

**Waseda University**

**Language: English**

**Admission: Free**



In this workshop, Professor Kim will discuss about his research on the gendered labor market consequences of immigrant social networks. Using a nationally representative sample and based on alternative analytic approaches, the study investigates how and to what extent informal job search, i.e., finding a job through a personal contact, is associated with earnings outcomes for male and female immigrants in Korea. Unlike most previous studies, it distinguishes between two types of information provider or job referrer: bonding and bridging. Contrary to the notion that immigrant women are “doubly disadvantaged” in the labor market, findings indicate that network-based job search yields lower monthly income for male, but not female, workers. In addition, significant evidence suggests that for the male subsample only, securing a job through a bonding (co-ethnic) contact results in an earnings penalty. Negative income returns on securing a job through a bridging (inter-ethnic) contact, on the other hand, receives conditional empirical support.

### Coordinators:

- Professor Umemori Naoyuki, Faculty of Political Science and Economics
- Junior Researcher Nakano Yoshihiro, Organization for Regional and Inter-regional Studies (ORIS)